# PAPER ON "VETERINARIANS EMPLOYED IN INDUSTRY"





Infographic by:

#### INTRODUCTION



In line with the:

**EVERI** Strategy and Objectives 2023-2026

Promote, support and improve animal. human and environmental health and support veterinarians working in the areas of education. research and industry, collaborating with the FVE and its other sections.

It is relevant to reflect on:

## THE CHALLENGES & **OPPORTUNITIES**

for veterinarians employed by the **industry** 

# **SKILLS AND COMPETENCIES**

As basic skills, veterinarians need:

36 Day One Competences (ECCVT, 2019)





However

not all of these 36 competences may be equally important for veterinarians working in industry



#### A career in the industry requires:

**SOFT + HARD SKILLS:** Open mindset, resilience to change, good communication. teamwork, scientific and technical skills, knowledge and practical application of Public Health, business administration, economics, etc.

#### **DEMOGRAPHICS**

According to the **FVE Surveys**, veterinarians working in:



**EDUCATION &** RESEARCH (11% in 2018 and

6% in 2015)



PRIVATE **RESEARCH & INDUSTRY** (4% in 2018 and 2015)

are a significant part of the profession

Complementary Jobs of **Veterinarians in Europe** 



3% EDUCATION RESEARCH **EDUCATION &** 

#### WIDER CONTRIBUTION TO THE SOCIETY

**Veterinarians** in industry





Wholesome and **Affordable** Healtcare Solutions to:

Ensure Safe Food and Feed

Protect People against Zoonotic Infections

Help Pets and Owners enjoy a Long and Healthy Life Together

### **ROLES AND RESPONSIBILITIES**

#### **Animal and Human Health Industry**

Human Health Pharmaceutical and Biotechnology Companies

Agro-

chemical

Companies

Animal Health Companies

Diagnostic

Laboratories

Animal VlaguS Companies

> Wholesale and retail distributors

#### Agri-Aqua & Food-Feed Industry

Food and Feed Production

Trade **Bodies**  Charities (NGOs)

Consumer Production Organisations

Animal Welfare Organisations

Assurance Schemes

Farming-Food Sector

Retail Sector Alternative Protein Source/Insect Production

# IN CONCLUSION...

The objectives of the paper were



Analyse the demography



Identify skills and competencies



Map the roles and responsibilities



Discuss contributions to society



Encourage veterinarians to consider this career and work together to develop the concept of "One Health" It is still a **challenge** to explain the importance and diversity



Vets in industry

World population is growing and so is the need for additional amounts and sources of proteins. Vets have an overview of all kinds of animal species, and to search for new production methods (2).

Society asks for high-quality services from healthcare providers - often without knowing that the quality of those services depends on the solutions that vets in the industry develop.

#### REFERENCES:

- 1. Veterinarians employed in industry (European Veterinarians in Education, Research and Industry, EVERI, September 2022). Available at: fve.org/publications/veterinarians-employed-in-industry
- 2. Vets are everywhere (Federation of Veterinarians of Europe, FVE, November 2018). Available at: fve.org/publications/vets-are-everywhere

# The roles and responsibilities of veterinarians in these companies take place in a wide scope of possible

- · Basic research and Pharmacology
- Pharmaceutical development
- · Pharmacokinetics and metabolism
- Clinical testing
- Manufacturing

- · Regulatory affairs
- · Scientific information Sales and marketing
- Distribution
- · Legal affairs and liability
- · Quality control
- Pharmacovigilance
- · Animal husbandry, hygiene and welfare
- · Public Affairs and lobbying